<table>
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<tr>
<th>TITLE</th>
<th>RECRUITMENT OF STAFF TO WORK WITH RWANDA GREEN FUND - FONERWA</th>
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<tbody>
<tr>
<td>TYPE OF CONTRACT:</td>
<td>FIXED CONTRACT</td>
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<tr>
<td>DATE OF ISSUE</td>
<td>August 2019</td>
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**Background and context**

National Fund for Environment – FONERWA under Ministry of Environment has received financing from Green Climate Fund (GCF) to increase the resilience of vulnerable communities to climate change in Gicumbi District in Northern Rwanda. The project will restore and enhance ecosystem services in one of the sub-catchments of the degraded Muvumba watershed, increase the capacity of communities to renew and sustainably manage forest resources and support smallholders to adopt climate resilient agriculture. The project will also invest in climate resilient settlements for vulnerable families currently living in areas prone to landslides and floods and support community based adaptation planning and livelihoods diversification. Knowledge and capacity developed during implementation will be mainstreamed at the local and national level.

The project will specifically target the most vulnerable groups who have less resources to mitigate and adapt to climate change. This includes the extreme poor, as more than a quarter of households in the target area fall into this category and women headed households who tend to be poor and are particularly vulnerable to climate change.

The project comprises four interlinked outputs:

1. Sub-catchment B of the Muvumba watershed restored and small scale farmers supported to adopt climate resilient practices;
2. Communities supported to implement sustainable forest management and adopt fuel-efficient cooking methods;
3. Human settlements developed and/or modified to increase climate resilience; and
4. Successful adaptation and mitigation approaches communicated and mainstreamed at the national level.

There are two expected outcomes from the project, linked to both mitigation and adaptation:

1. Improved management of land or forest areas contributing to emissions reductions
2. Strengthened adaptive capacity and reduced exposure to climate risks
FONERWA wishes to recruit competent personnel to fill the vacant post in FONERWA to manage project management unit. Below find the job position and required qualifications and experience. Detailed Job descriptions and attributions is accessible on FONERWA website: www.fonerwa.org (see careers)

<table>
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<tr>
<th>S/N</th>
<th>Working post</th>
<th>Job functions</th>
<th>Job Specifications (indicate whether knowledge/skill (qualification), experience is Compulsory (C), Desirable (D), or Added Advantage (A) in work performance and results)</th>
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</table>
| 1   | Team Leader (1 position) | Planning and Management, Project Implementation, Funds management | Relevant Qualifications:  
- Masters level degree is compulsory  
- Qualification in Project management  
Experience:  
- At least eight years of relevant sector experience in managing agricultural, natural resource or climate change projects;  
- Strong communication skills, written and verbal  
- Familiarity with GCF / multilateral project requirements  
- Familiarity with financial management, contracting, and procurement procedures in Rwanda  
- Sound knowledge and experience on climate change issues, poverty reduction and development issues  
- Strong analytical, reporting, and presentation skills with the ability to present complex issues clearly and concisely  
- Proven ability to work in an accountable and flexible way in an international organization |
Application procedure

To apply, please submit the relevant documents such as; your updated Curriculum Vitae (CV), copies of academic certificates, proven working experience and one-page cover letter detailing why you are interested in the position you are applying for. Please note that all applicants must apply using our online application system via email: recruitment@fonerwa.org

The deadline for submission of application is **03rd September 2019 at 3:00 pm local time.**

For more information, you may visit FONERWA website on www.fonerwa.org and for more enquiries please contact us on info@fonerwa.org

Done at Kigali on **13th August 2019**

[Signature]

Hubert RUZIBIZA  
Chief Executive Officer  
National Fund for Environment