Table 2: Candidates Recommended for the Shortlist (3)

Below is a list of unsuccessful and successful candidates who have been shortlisted for Oral Interviews:

**Venue:** FONERA WA 3rd Floor, FERWA Building, Kacyiru

**Time:** Wednesday 13th May 2017 at 09.00am

Specialists/Expert in Animal Health and Veterinary Sciences. The fund for environment and climate change (FONERA) invites all pre-selected candidates for the position of Fund Manager.

**P.O. BOX:** 3502, KIGALI

MINISTRY OF NATURAL RESOURCES

REPUBLIC OF RWANDA
<table>
<thead>
<tr>
<th>No.</th>
<th>Names</th>
<th>Contacts</th>
<th>Qualifications</th>
<th>Employment History</th>
</tr>
</thead>
<tbody>
<tr>
<td>01</td>
<td>John Smith</td>
<td></td>
<td></td>
<td>University of Oxford, BSc Accounting, 2001</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>ID: 1234567890, Phone: 123-456-7890</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Email: <a href="mailto:johnsmith@accounting.com">johnsmith@accounting.com</a></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Dob: 01 January 1982</td>
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<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Date of Qualification: 2001</td>
</tr>
<tr>
<td>02</td>
<td>Jane Doe</td>
<td></td>
<td></td>
<td>University of Cambridge, MSc Accounting, 2002</td>
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<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>ID: 9876543210, Phone: 234-567-890</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Email: <a href="mailto:jandede@accounting.com">jandede@accounting.com</a></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Dob: 15 February 1982</td>
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<td></td>
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<td>Date of Qualification: 2002</td>
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<tr>
<td>03</td>
<td>Michael Lee</td>
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<td>University of Manchester, BSc Accounting, 2003</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>ID: 6543210987, Phone: 345-678-90</td>
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<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Email: <a href="mailto:michaellee@accounting.com">michaellee@accounting.com</a></td>
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<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Dob: 05 March 1983</td>
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<tr>
<td></td>
<td></td>
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<td>Date of Qualification: 2003</td>
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</table>

Note: Candidates not Shortlisted (4)
<table>
<thead>
<tr>
<th>No</th>
<th>Names</th>
<th>Contacts</th>
<th>Employment History: Associate, KPMG (2012-2014)</th>
<th>Qualifications</th>
<th>Employment History: BBA Accounting (SRB, 2012); MA Accounting (2015-Today); Audit, In-Charge, KPMG (2014-2015); Audit Associate, KPMG (2012-2014)</th>
<th>Shortlisting Score: 41.2% (Equivalent score of 7.5 from pre-selection test), 33.3% from the aptitude test</th>
<th>Recommendation: Shortlisted</th>
</tr>
</thead>
<tbody>
<tr>
<td>05</td>
<td>Gilbert Habimana</td>
<td>Code:</td>
<td>0783056401</td>
<td>ID: 119858012672894</td>
<td><strong>Qualifications:</strong> BBA Accounting (SRB, 2012); MA Accounting (2015-Today); Audit, In-Charge, KPMG (2014-2015); Audit Associate, KPMG (2012-2014)</td>
<td><strong>Shortlisting Score:</strong> 41.2% (Equivalent score of 7.5 from pre-selection test), 33.3% from the aptitude test</td>
<td><strong>Recommendation:</strong> Shortlisted</td>
</tr>
<tr>
<td>07</td>
<td>Ceaser Nkusi</td>
<td>Code:</td>
<td>0733202097</td>
<td>ID: 119738007368186</td>
<td><strong>Qualifications:</strong> AD Accounting (Cardiff Metropolitan University-UK, 1993); Investment Certificate (Investment Portfolio Management Department, Horizon Group of Finance, Rwanda Bank, 2014-2016); Group Finance Manager, Horizon Group of Finance, Rwanda Bank (2014-2016)</td>
<td><strong>Shortlisting Score:</strong> 39.0% (Equivalent score of 7.5 from pre-selection test), 31.5% from the aptitude test</td>
<td><strong>Recommendation:</strong> Shortlisted</td>
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</tbody>
</table>

1. Only pre-selected candidates are invited for Oral interview and a detailed list on the selection of candidates can be accessed on FONERWA Website.