

Institution	Rwanda Green Fund (FONERWA).
Job Title:	Environmental and Social Safeguards Analyst
Administrative Unit:	Chief Strategy Office
Job Level and Grade:	2.III
IV:	500
Index:	1890
Report to:	Chief Strategy Officer
Responsible for:	N/A
Functions	Tasks
<p>Provide Analytical and Technical support on key issues related to environmental and social impact assessment and on sustainability risks in the design, preparation, implementation and supervision of the Fund's operations/investments or interventions as described in the Fund's Environmental and Social Management Framework (ESMF)</p>	<ul style="list-style-type: none"> ▪ Assist in the development process of an Environmental and Social Safeguards guideline in consultation with the partners in environment to be used by the Fund in the plan and implementation process of financed projects and programmes. ▪ Undertake an environmental and social risk categorization of proposals submitted and projects under implementation. ▪ Ensure that appropriate environmental and social mitigation measures are proposed before projects are recommended for funding by the Fund. ▪ Undertake follow up monitoring to ensure that proposed mitigation measures are implemented according to an agreed upon environmental and social mitigation implementation plan. ▪ Engage with Climate Resilience Green Economy (CRGE) sectors to ensure that the safeguards guidance is fully understood by Implementation Entities (IEs) and Executing Entities (EEs) through capacity building trainings at different levels. ▪ Closely follow up the integration of safeguard assessment information and completion of safeguards self-screening checklist during the project/program development process. ▪ Prepare Environmental and Social Safeguard Plans and ensure that such plans are approved by relevant authorities before implementation. ▪ Lead on developing and delivering a series of spot checks to ensure safeguard policies are properly implemented at grassroots level in line with the guideline. ▪ Prepare report on the safeguard risks with appropriate actions to be taken for all projects and programmes financed through the Fund and ensure that timely actions are taken. ▪ Provide technical support during Project Design, Appraisal process and resource mobilization plan for the projects/programmes financed through the Fund. ▪ Provide substantive advice on safeguard issues to sectors in order to promote enhanced investment on building a climate resilient green economy. ▪ Compile quarterly, biannual and annual reports on safeguards related issues and deliver to Climate Resilience Green Economy (CRGE) facility as part of the M&E report. ▪ Carry out social assessment analysis to ensure program compliance with the requirements of the social development concerns, this will include but not limited to conducting social risks analysis and developing social risks mitigation plans related to the program. ▪ In charge of the implementation of the Fund's Environmental and Social Management Framework (ESMF) and Gender Strategies.

<p>Operations, Management and Implementation</p>	<ul style="list-style-type: none"> ▪ Identify challenges, opportunities, priorities and needs for the development and implementation of the Facility’s safeguard Plan and implementation at all levels. ▪ Make sure that the terms and conditions set for projects/ programmes development in line with safeguard principles are adhered to. ▪ Supervise consultancy works and review and assess products/services provided by consultants and experts, counterparts to ensure quality work and recommend appropriate actions to be taken for improvement as per the safeguard principles and guidelines described in the Fund’s Environmental and Social Management Framework (ESMF). ▪ Advice on administrative measures and actions required for ensuring compliance with requirements set regarding environmental and social safeguard measures prior to the validation and implementation of interventions and/or investment or projects financed by the Fund. ▪ Analyse environmental and social developments and provide technical and substantive support in setting targets for the realization of the goal of building a climate resilient green economy. ▪ Check with contracts, memoranda of understanding and/or other necessary agreements required for the disbursement of funds for approved actions against the set standards for environment and social safeguard. ▪ Prepare quarterly and annual reports to be submitted to funders and other stakeholders with a special view to capturing lessons learned and best practices for improving the performance of the Fund and maintaining safeguard standards. ▪ Undertake quarterly monitoring and evaluation of project activities against standards of the safeguard guideline Monitor progress of program investments in terms of meeting compliance to social safeguards
<p>Capacity building to close knowledge/skill gaps and minimize the likelihood of risks to happen</p>	<ul style="list-style-type: none"> ▪ Provide support and direct technical assistance to develop environment and social safeguard responsive climate smart strategies and plans. ▪ Provide technical support to sectors in Measurement, Reporting, and Verification (MRV) of Climate Change Mitigation and result based monitoring and evaluation. ▪ Carry out training on integrating safeguard principles in climate change projects/programmes. ▪ Closely supervise, provide assistance and deliver capacity building trainings to the sectors to close knowledge/skill gaps and minimize the likelihood of risks to projects/programs financed through the Fund.
<p>Job Specifications/Profile</p>	
<p>Relevant Qualifications</p>	
<p>A Master’s degree in Environmental Economics, Environmental Management, Environmental Sciences or related fields.</p>	
<p>Required Experience</p>	
<p>At least 5 years of relevant experience in working with private or public sectors across industry sectors (including infrastructure, agribusiness, and/or manufacturing) to identify environmental impact assessment or social risks issues and develop mitigating measures to ensure compliance with good international industry practices.</p>	
<p>Required Competencies</p>	

- Demonstrable experience with managing and providing oversight for projects compliance to ESMF regulations and requirements.
- Operational knowledge of international environmental and social safeguards guidelines as well as policies.
- Excellent verbal and written English language skills.
- Experience and expertise built through working with financial institutions, international organizations, government agencies, or the private sector related to environmental and social inclusion in projects.
- Knowledge of assessing and managing the environmental and social impacts.